

2013 – 2014 NTA / NCSB Collective Bargaining

Minutes Meeting 3

October 7, 2013 Meeting

The third meeting between the Nassau Teachers Association and Nassau County School Board bargaining teams was held on October 7 at 5:30 P.M. at the Team Center in Fernandina Beach.

Present were, Mike Dale (FCSU director and chief); Beverly Kurak, Carol Anne Young, Nicole Sipka, and Jim Richards for NTA; and Martin Miller (NCSB chief), Dr. Edward Turvey, Kristi Simpkins, and Suzanne Davis for the NCSB.

The minutes for the September 18 meeting were read and approved. The IS document was amended to move perceptions pertaining to the ½ day planning from Issue 3 to Issue 1.

Issues that had been discussed at the previous meeting were reviewed to determine if they were completed. Issue 3 (Pre Planning) was discussed and a proposed schedule for pre planning days in the Fall of 2014 was agreed upon (PA). Issues 5 (Evaluation Committee), 7 (Date for Annual Leave Payout), and 8 (Technical Correction on Certificate Type) were then identified as agreed upon (PA or PAL) without further discussion. The proposed solution to Issue 6 (Duty Free Lunch) was agreed upon contingent on a review of solution wording at the next meeting.

The teams briefly discussed the Board's Issue 9 regarding language to restrict employment during extended leave. The Board's team will bring proposed language to the next meeting.

The NTA chief introduced NTA's issue on sick leave. This issue relates to the new law that permits employees to donate accumulated sick leave to other employees. Restrictions and safeguards were discussed and the Board's team will review the request with the Superintendent and Board.

Issue 1, Planning Time, was next discussed. The teachers reviewed a table of planning times collected by the administration and discussed the problems they have encountered with planning scheduled before and after school. The teachers indicated uninterrupted time for planning works better when it is during the student day. They requested more information on the reported problems with the ½ day early release days that was tried approximately 8 years ago. That information would be difficult to collect according to the administration. The NTA asked the team to consider early release of one hour each week as is scheduled in St. Johns County. Student periods are only reduced about 5 minutes which allows more productive time on that day and, based on reports from St. Johns, it is well received. The administration said they would review the concept.

The meeting was adjourned until Monday, October 14 at 5:30 at the Team Center in Fernandina Beach.

Next Meeting:

All future meetings between the NTA and NCSB teams will be held at the Team Center in Fernandina Beach at the District School Board Office. These times and dates are subject to change but will be noticed if there are any changes.

NTA: Monday, October 14 at 5:30 P.M. for the public meeting.
Monday, October 21 at 5:30 P.M. for the public meeting.